



# 2022

## LEADERSHIP PROGRAM

HELPING YOU  
**REACH YOUR  
FULL POTENTIAL**



## ABOUT THE PROGRAM

Developed by a team of passionate women in the construction and property industry, the NAWIC LDP empowers women to confidently manage unconscious bias behaviours and effectively lead teams.

It is the first program of its kind in SA that combines the world-leading research from Dr Brene Brown and practical techniques that address the unique complexities and challenges faced by females working in traditionally male-dominated fields.

The program is broken up into four modules to help women to understand "self" by identifying key strengths and personal values.

Participants explore four skills of future leaders including shame, vulnerability, courage and empathy. They learn how to communicate for success, make people accountable, deal with conflict and navigate difficult conversations. They learn to build trust, set boundaries, expand influence and learn how to set goals and deliver powerful feedback.



## WHY IS IT DIFFERENT?

This is a unique opportunity to explore what it takes to be an effective leader within the property and construction industry.

This program will expose you to some of the industry's highly regarded and forward-thinking leaders. Utilising a 'safe space' to discuss real-life leadership challenges, participants can maximise the knowledge and experience of others to find honest, proactive, cutting edge and tested solutions whilst building those vital long-standing relationships.

We recognise juggling work and family commitments is a challenge. That's why we deliver your learning over 6 months with a combination of on-job learning experiences and networking.

Modules are short, gritty and enable skills taught to be effectively implemented in the workplace and real-life scenarios to be workshopped in a safe and supportive coaching and learning environment.

*"I learnt that my values guide me as a mentor and that being vulnerable is not a sign of weakness"*



## OUR PROGRAM FACILITATOR

Anna Ranaldo is the Director of AR Consulting and Collective Courage. Her passion is aligning strategy and people through courageous conversations, values-based leadership and fortifying teams through change.

With a background in psychology and a member of Dr Brené Brown's global Dare to Lead™ Facilitator (CDTLF) team, Anna works at an executive, individual or team level to create confident leaders, courageous cultures and innovative workplaces.

Anna has international experience working with Shell Oil International and PricewaterhouseCoopers. More locally her clients include Santos Ltd, SA Water, Fulton Hogan, PricewaterhouseCoopers, Australian Submarine Corporation (ASC Pty Ltd), Telstra, Supreme Court Victoria, Wine Australia and Commonwealth Bank.



## WHAT'S INCLUDED

- Understanding Self: Identify key strengths, opportunities and values that guide you
- Brave Leaders: Explore Brené Brown's research and 4 skills of Future Leaders
- Communicating for Success: Hold others accountable and navigate difficult conversations
- Building Trust: Learn how to set boundaries, build trust with others and expand influence
- Goal Setting and Powerful Feedback: Set performance targets and coach others to achieve success

*"The NAWIC Leadership Program has been pivotal in my personal and professional development. It facilitated a powerful shift in awareness that has empowered me to take risks and embrace challenges. I highly recommend this course to all."*



## PROGRAM DATES

The program will run from June to November 2022.

To participate fully you need to be able to attend the below sessions in person. All program information and group collaboration will be managed through NAWIC Teams.

- **Meet and Greet**
  - Wed 1 June 2022, 5:30pm - 7:30pm
  - Venue to be advised
- **Module 1 & 2**
  - Wed 13 July 2022, 9:00am - 5:00pm (Drinks to follow)
  - AIA, Level 2, 15 Leigh Street, Adelaide 5000
- **Module 3**
  - Tues 16 August 2022, 9:00am - 1:00pm
  - AIA, Level 2, 15 Leigh Street, Adelaide 5000
- **Listen and Learn: Leadership Panel (virtual)**
  - September 2022, 5:30pm - 6:30pm
  - Zoom
- **Module 4**
  - Tues 18 October 2022, 9:00am - 1:00pm
  - AIA, Level 2, 15 Leigh Street, Adelaide 5000
- **Graduation**
  - Wed 9 November 2022, 5:30pm - 9:00pm
  - Zenith Interiors, Level 2, 211 Pulteney Street, Adelaide



VENUE SPONSORS



## CRITERIA

The LDP is tailored for women in senior or emerging leadership roles who are invested in developing their leadership capability. It is suitable for those with 5 plus years experience and brings together a diverse range of roles, backgrounds, sectors and services.



## COST

The NAWIC SA LDP is open to NAWIC members. Not a member? [Join now](#) by visiting our website.

**Members: \$1750 plus GST per person**

Payable by credit card or invoice.

The price includes your leadership assessment, workshops, program material, networking events, a copy of Dare™ by Brené Brown and all food and beverages.

In addition, you will walk away with a brand new personal network of leaders across all aspects of the industry.



## REGISTRATION

Registrations for the 2022 LDP are now open!

**Registrations open:**  
Friday 18th March 2022

**Registrations close:**  
Monday 2nd May 2022

**Program commencement:**  
Wednesday 1st June 2022

All registrations will be reviewed in line with the program criteria. Confirmation will be sent to participants by COB Friday 6th May 2022.

**Please note:**  
To ensure you get the most out of the program, numbers are limited.

[CLICK HERE TO  
REGISTER](#)



PROGRAM SPONSOR

**HANSEN YUNCKEN**



**As Chairs of the NAWIC SA Education Committee, Carla Mellor and Sian Dodd have been running the NAWIC LDP since 2020.**

*"As women in this industry, we are giving back to our community. Through the LDP and the supporting programs and initiatives driven by the Education Committee, we can continue to give women the right tools, the right skills and a level of confidence and authority to change the cultural behaviours for the future of our industry."*

Carla and Sian were finalists in the 2021 SA Women in Innovation Awards for the design and delivery of the NAWIC SA Leadership Development Program.

## CONTACT US

If you have any questions about the program please contact:

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